



## Non-Discrimination Notice

SOMOS Innovation complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity). SOMOS Innovation does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity).

SOMOS Innovation:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, please contact a SOMOS Innovation associate at **1-877-220-4402 (TTY: 711)**.

If you believe that SOMOS Innovation has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity), you can file a grievance:

- **By Mail:**  
SOMOS Innovation Compliance,  
2910 Exterior Street,  
1<sup>st</sup> Floor, Bronx, NY 10463

Or

- **By Phone Call:**  
1-877-220-4402 (TTY: 711),

If you need help filing a grievance, one of our associates will be available to help you at the phone number listed above.



You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <https://www.hhs.gov/ocr/complaints/index.html>.



## Multi-Language Interpreter Services

### Get help in your language

Attention: Language assistance services, free of charge, are available to you.  
Call **1-877-220-4402** (TTY: **711**).

#### Español (Spanish)

ATENCIÓN: Usted tiene a su disposición, gratis, servicios de ayuda para idiomas. Llame al **1-877-220-4402** (TTY: **711**).

#### 中文 (Traditional Chinese)

注意：我們免費提供相關的語言協助服務。請致電 **1-877-220-4402** (TTY: **711**)。

#### Русский (Russian)

ВНИМАНИЕ! Вам доступны бесплатные услуги переводчика. Звоните по тел. **1-877-220-4402** (служба текстового телефона TTY: **711**).

#### Kreyòl Ayisyen (Haitian Creole)

ATANSYON: Gen sèvis èd nan lang gratis ki disponib pou ou. Rele nimewo **1-877-220-4402** (TTY: **711**).

#### 한국어 (Korean)

주의: 귀하에게 언어 지원 서비스가 무료로 제공됩니다.  
**1-877-220-4402** (TTY: **711**)번으로 전화하십시오.

#### Italiano (Italian)

ATTENZIONE: sono disponibili servizi gratuiti di assistenza linguistica. Chiami il numero **1-877-220-4402** (TTY: **711**).

#### אידיש (Yiddish)

**1-877-220-4402** (TTY: **711**). אבטונג : שפראך הילף סערוויסעס, אהן קיין פרייז, זיינען דא צו באקומען פאר אייך. רופט

#### বাংলা (Bengali)

মনোযোগ দিন: ভাষা সহায়তা পরিষেবাগুলি আপনার জন্য বিনামূল্যে উপলব্ধ আছে। **1-877-220-4402** (TTY: **711**) নম্বরে ফোন করুন।



**Polski (Polish)**

UWAGA: dostępna jest bezpłatna pomoc językowa. Prosimy zadzwonić pod numer **1-877-220-4402 (TTY: 711)**.

**(Arabic) العربية**

(TTY: 711) يُرجى الانتباه: تتوفر لك خدمات المساعدة اللغوية مجاناً، اتصل على الرقم **1-877-220-4402** أو

**Français (French)**

ATTENTION : une assistance d'interprétation gratuite est à votre disposition. Veuillez composer le

**1-877-220-4402 (TTY: 711)**.

**(Urdu) اردو**

پر کال (TTY: 711) وجہ دیں: آپ کے لیے زبان سے متعلق اعانت کی خدمات، مفت دستیاب ہیں۔ **1-877-220-4402** کریں۔

**Tagalog (Tagalog)**

NANANAWAGAN NG PANSIN: Mayroon kang magagamit na mga serbisyo para sa tulong sa wika nang walang bayad. Tawagan ang

**1-877-220-4402 (TTY: 711)**.

**Ελληνικά (Greek)**

ΠΡΟΣΟΧΗ: Διατίθενται για σας υπηρεσίες γλωσσικής βοήθειας, δωρεάν. Καλέστε το **1-877-220-4402** (για άτομα με προβλήματα ακοής (TTY: 711)).

**Shqip (Albanian)**

VINI RE: Shërbime ndihmore për gjuhën, falas, janë në dispozicionin tuaj. Telefononi në **1-877-220-4402 (TTY: 711)**.